

AEA Newsletter (June 2019)

Alameda educators are not the authors of the ills of public education!

What is on the table right now is not a raise! Dignity! Respect! Trust!

The AEA Bargaining Team is standing on the firm belief that the revenue for a raise is there!



This chart shows us what percentage of AUSD's budget is being spent on educators salaries (without benefits) in comparison to other districts in Alameda county. If we were to include benefits the picture looks even worse! Albany, Berkeley, Oakland, Piedmont all fully fund employee health benefits which lands us once again below county average and at the bottom. You will notice that AUSD does not spend as much on salaries.

Alameda educators asked for a 13% raise to correct this inequity, the District's response was to offer us 1.5% illustrating that they do not see employees as a spending priority and choose to spend in other ways. AUSD needs to *prioritize* its educators! We are the anchors of our schools and the community. We deserve to be compensated in a way that reflects that.

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AEA Summer Assignment:

The work of *organizing* never ceases!

In order for Alameda educators to successfully reduce the pay gap we must recognize the reach of public education and the networks of our members.

Our work touches the lives of every person in Alameda.

Therefore, every person in Alameda is invested in our struggle.

In order for Alameda educators to reach the county average we must engage as many members of the Alameda community as possible.

We will need the support of everyone: parents, neighbors, businesses, clubs, sports teams, unions, social groups, politicians, faith leaders, etc.

Your assignment: **Over the summer rally the support of individuals in your community.**

Discuss the issues facing Alameda educators:
share data, tell stories, provide context, *educate!*

The wind is at our backs!

“There is no weapon more powerful than the truth in the hands of the good.” - Juan Bosch